

Announcement

Welcoming Professor Elena Doldor as Academic Adviser to the next phase of the Review

The Women Business Leaders Review (formerly the FTSE Women Leaders Review) is delighted to announce that [Professor Elena Doldor](#), Professor of Leadership and Diversity, is joining the Review as Academic Adviser – supported by a policy secondment by Queen Mary University of London during the first year of the role.

Her appointment comes at an important point in the Review's evolution. Following significant progress in women's representation on FTSE 350 boards, the next phase of the Review will sharpen its focus on the continuing challenge of women's progression into executive leadership and on the organisational practices that shape leadership pipelines. Professor Doldor brings 20 years of research expertise on gender equality in leadership, corporate boards and senior leadership progression. She has previously advised and contributed research to the Davies and Hampton-Alexander Reviews. Her extensive body of academic and policy research examines promotion processes, sponsorship, executive careers, and the organisational and institutional levers to improve diversity in senior leadership. As Academic Adviser, Professor Doldor will work with our leadership and Steering Group to strengthen the connection between academic evidence and business practice, as we continue to mobilise change. Her role will include:

- bringing research evidence into the Review's future strategy;
- convening dialogue between leading academics and business leaders;
- supporting the development of practical, evidence-informed guidance for organisations.

The policy secondment will provide dedicated support for the first year of the role, enabling an intensive programme of research, stakeholder engagement and knowledge exchange as the Review develops its next phase.

The Review is looking forward to engaging its corporate partners in a new programme of activities over the coming year.

💬 **Vivienne Artz OBE, Chief Executive of the Women Business Leaders Review:** *"We've proven that business-led change works on boards. The next frontier is the executive pipeline, and progress there has to be built on rigorous evidence, not assumption. Elena brings exactly that, alongside a deep understanding of how UK businesses can address inclusion. I'm delighted to welcome her to the Review for what I hope will be a long and productive partnership."*

💬 **Professor Elena Doldor:** *"My aim is to help the Review build on hard-won progress on boards and translate it into lasting change deeper in organisations, by bringing research and business leaders together around the practices that actually move women across leadership pipelines. I'm honoured to take on this role and to support the Review over the coming year and beyond."*